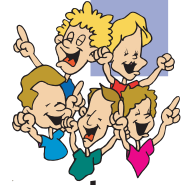


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Dvorak Marketing Group was founded to assist clients with productivity training, corporate humor and workshops, and other aspects of sales and marketing management. Doug's clients are characterized as Fortune 1000 companies, small to medium businesses, civic organizations, service businesses, individual investors and entrepreneurs. Doug is a certified sales trainer, management consultant and corporate humorist. Doug holds a Bachelor of Arts degree in Business Administration and a Master of Business Administration in Marketing Management. But Doug's sense of humor is no less refined, as he is a graduate of the Player's Workshop of the Second City, one of the oldest and most prestigious improvisational comedy schools in the world.



Professional Humorous Speaker

Doug Dvorak and Dr. Earnest Carpediem™

What is it that traverses all people in all places?
 What tool can improve an employee's productivity, yet at the same time let them enjoy what they are doing?
 Humor. The power of laughter can quell the most volatile situation and bring real motivation and pleasure to the most tedious activities. Humor can bring true employee and customer satisfaction. Through the unique, original character created by Doug Dvorak, **Dr. Earnest Carpediem™**, Doug delivers a highly energetic and creative interactive presentation: **"Mega Motivation With A Twist™."**

Dr. Carpediem™ is a motivational speaker and gifted psychic that actively solicits audience participation in an enthusiastic and non-threatening manner. Doug conducts personalized presentations and workshops. He speaks to management groups, business owners and professional associations that appreciate his customized programs which never fail to bring smiles to people's faces. But regardless of Doug's comical presentations, he is a consummate business professional whose primary goal is client satisfaction. Doug is also an active member of the National Speaker's Association (NSA). Doug has presented to over 500,000 people on five continents.



Doug Dvorak is a Certified Speaking Professional (CSP) earning this Professional designation through the National Speakers Association (NSA). The CSP is the hallmark of the expert who speaks professionally. The CSP indicates a speaking professional with proven experience who understands what is required and knows how to deliver client satisfaction.

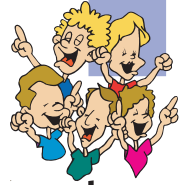
For information and availability,

call: 847-359-6969 or email: doug@dougdvorak.com

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Keynote References:



Professional Humorous Speaker

Doug Dvorak and Dr. Earnest Carpediem™

Ed Morris - Vice President
Merrill Lynch
847-707-7909

Amy Graver - Services Executive
IBM
800-426-4968

Jack Rankin - President
Rankin Construction
630-620-1300

Nancy Vaughan - Director of Sales
Marriott
847-634-0100

Gil Zych - Executive Director
Illinois Mental Health Authorities
708-352-3019

Eric Shawger - Customer Relationship Director
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888-462-3917

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Please note: All amounts quoted are gross fees. All rates are in US Dollars and are for Continental U.S., Mexico and Canada (Other U.S. Territories and international locations must be individually negotiated.)

- Keynote Presentations\$5,000
- Keynote and Breakout.....\$6,000
- Half Day Training\$6,500
- Full Day Training\$7,500

PLUS FULL EXPENSES:

Client is directly billed for the following (but is not limited to): airfare, ground transportation, hotel accommodations, meals & tips, and all materials & shipping charges.

PAYMENT TERMS:

1. A 50% deposit is required to confirm a booking and initiate program research and planning. The balance is to be paid to the speaker upon arrival of the presentation site/location prior to any services being rendered by speaker.
2. If the client cancels the agreement, the following cancellation fee schedule for the entire contract amount is in effect from the time Doug Dvorak receives written notification.
 - 90 days or less before engagement100%
 - 91-120 days before engagement75%
 - 121-180 days before engagement50%
 - 181-360 days before engagement.....25%
3. Permission for audio/video recordings must be granted and negotiated usage fees must be paid separate from the above stated speaking fees.

FEES:

Keynote: \$5000

Keynote and Breakout: \$6000

Half Day Training: \$6500

Full Day Training: \$7500



ALL WORK IS GUARANTEED 100%

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